



Employee Hiring Package 1: Application for Employment

NASTEC

Application for Employment

Please type or print legibly in ink. Please use extra pages as necessary in order to answer fully and completely.

Position Desired: _____

Date: _____

PERSONAL DATA

Name: _____ Telephone No.: _____
(Print) Last First Middle

Current _____
Address: Street and Number City State Zip

Are you 18 years of age or older? [] Yes [] No When are you available to start work? _____

Please list below the shifts you are interested in as well as your availability.

Days Swing Grave Part time Full time

Select the days you are available to work by placing a check next to the days:

Mon Tues Wed Thurs Fri Sat Sun

Select which area you prefer to work at by placing a check next to the area(s):

Downtown Los Angeles Westside Los Angeles San Fernando Valley

Is there anything that might interfere with your ability to begin work immediately following an appropriate notice to your current employer?

Yes No If Yes, please explain: _____

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? Yes No

Do you have a reliable means of transportation? Yes No

How did you hear about Nastec? _____

Employee Referral, print name if applicable: _____

Have you ever worked for this Company before? Yes No If yes, please give dates and position(s) held: _____

Do you have friends or relatives working for this company? Yes No If yes, please give names and relation: _____

Have you ever pled guilty or "no contest" to a misdemeanor or felony or been convicted of a misdemeanor or felony?

NOTE: Answering "yes" to this question does not constitute an automatic bar to employment

Yes No If Yes, please give the dates and details of each incident: _____

Note: Please do not disclose convictions for marijuana-related offenses that are more than two (2) years old; convictions that have been expunged, sealed or statutorily eradicated; misdemeanor convictions for which probation has been successfully completed or discharged and the case has been judicially dismissed; or any referrals to a diversion program.

NASTE^C

EDUCATION				
School Name Address and City	Years Completed (Circle)	Diploma/Degree/ Certificate Awarded	Describe course of Study or Major	Describe Specialized Training, Experience, Skills & Extra-Curricular Activities
High School	9 10 11 12			
College/University	1 2 3 4			
Graduate/ Professional	1 2 3 4			
Trade or Correspondence				
Other				

RECORD OF PREVIOUS EMPLOYMENT

Please list the names of your last three employers in chronological order with present or last employer listed first. Be sure to account for all periods of time including military service and any period of unemployment. Use additional pages if needed to provide complete information.

Present or Last Employer	Employed		Your Title or Position and Job Duties
Address	From: (mo/yr)	To: (mo/yr)	
City, State, Zip Code	Pay		Name and Title of Last Supervisor
Telephone	Start \$	Final \$	Reason for Leaving
Previous Employer	Employed		Your Title or Position and Job Duties
Address	From: (mo/yr)	To: (mo/yr)	
City, State, Zip Code	Pay		Name and Title of Last Supervisor
Telephone	Start \$	Final \$	Reason for Leaving
Previous Employer	Employed		Your Title or Position and Job Duties
Address	From: (mo/yr)	To: (mo/yr)	
City, State, Zip Code	Pay		Name and Title of Last Supervisor
Telephone	Start \$	Final \$	Reason for Leaving

NASTE[★]TEC

May we contact your current employer? Yes No If No, please explain: _____

Personal References: (Please list Name, Address, and Phone Number for each)

1. _____
2. _____
3. _____

Business References: (Please list Name, Address, and Phone Number for each)

1. _____
2. _____
3. _____

PREVIOUS EXPERIENCE & CERTIFICATIONS

- Do you possess a current guard card license? Yes No
License #: _____ Expiration Date: _____
- Do you possess a CA state firearm permit? Yes No
License #: _____ Expiration Date: _____
- Do you possess a CCW license? Yes No State: _____

List any other security and safety related certifications or licenses you possess: _____

Please indicate any actual experience, special skills (including language skills), or training that you feel is relevant to the position for which you are applying: _____

Please list any professional attainments, professional society memberships, honors, awards, patents (granted and pending) and licenses that you feel are relevant to the position for which you are applying: _____

Are you able to perform the essential functions of the job, either with or without reasonable accommodation? Yes No If No, please explain: _____



Please read carefully, initial each paragraph and sign below.

I certify that the information provided herein is correct to the best of my knowledge and belief. I am aware that failure to complete this application, intentional omissions or misstatements may result in refusal of employment or discharge. I authorize the references and contacts listed to provide you with any and all relevant information, personal or otherwise, and I release all parties from all liability for any damages that may result from furnishing the same to you. In consideration of my employment, I agree to conform to the rules and regulations set forth by Nastec International, Inc. dba Nastec Strategic Security Solutions.

Persons employed at Nastec International, Inc. dba Nastec Strategic Security Solutions (“Company”) have access to confidential information regarding various phases of the Company business. Therefore, the Company follows the practice of requiring new employees, at the time of employment, to sign a proprietary information and conflict of interest agreement. Information concerning competitors’ operation, products, designs or other proprietary information will not be solicited from an application for employment, or from the Company’s employees. Nastec International, Inc. dba Nastec Strategic Security Solutions will honor any valid post-employment restrictions contained in an applicant’s employment contract and fully respects the applicant’s duty of loyalty and non-disclosure to a former employer. Offers of employment may be made contingent on passing a medical examination and the receipt of a satisfactory background check and references.

I understand that each employee of Nastec International, Inc. dba Nastec Strategic Security Solutions is an at-will employee unless specifically notified otherwise in writing. That is, I may terminate our employment relationship at any time, for any reason, and the Company has the same right to terminate our employment relationship at any time and for any reason. I understand that this at-will relationship cannot be modified or changed during my employment except by specific written agreement between me and the Company, signed by the President.

I understand that, if offered employment, I will be required to sign an agreement requiring me to arbitrate almost all claims I might have against the Company in the future. I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application. I further agree that in the event I am hired by the Company, all disputes that may arise out of my hire, employment or termination by the Company, whether during or after the employment, that cannot be resolved by informal internal resolution, will be submitted to binding arbitration. I agree that such arbitration shall be conducted under the rules as further explained in the Nastec International, Inc. dba Nastec Strategic Security Solutions Arbitration Agreement that I will receive if offered employment.

Signature: _____ Date: _____

-PAGE INTENTIONALLY LEFT BLANK-